

MINUTES OF A REGULAR MEETING OF THE BOARD OF LIBRARY TRUSTEES OF THE BARRINGTON
PUBLIC LIBRARY DISTRICT

A Regular Meeting of the Board of Library Trustees was held on May 11, 2015, at 7:00 p.m. in the Conference Room of the Barrington Area Library pursuant to notices sent to the board and the press on May 8, 2015.

Present and acting as trustees were:

Donald F. Minner, President
Henry G. Wisniewski, Treasurer
Carrie F. Carr
William J. Pizzi
Richard J. Ryan, President Emeritus

Absent were:

Carolyn Welch Clifford, Vice President
Barbara Pintozzi, Secretary

Also in attendance were:

Detlev Pansch, Executive Director
Donna Searle, Staff

President Minner called the meeting to order. President Minner asked if there were questions on the minutes of the Regular meeting of April 13, 2015. There were none. Mr. Ryan moved to approve the minutes of the April 13 meeting. Mr. Wisniewski seconded the motion.

Ayes: Minner, Wisniewski, Carr, Pizzi, Ryan
Nays: 0
Absent: Clifford, Pintozzi
Motion: CARRIED.

President Minner acknowledged the new Trustees elected by the abstract of votes. The newly-elected Trustees become official board members effective the third Monday after the election. Current retiring board members' terms expire at the same time.

Mr. Wisniewski presented the Treasurer's report. Beginning balance was \$4,741,806.09 with receipts of \$120,379.72 and expenditures of \$458,482.29; leaving an ending balance of \$4,403,703.52. This ending balance is \$900,247.23 less than that of one year ago. Mr. Ryan moved to approve the Treasurer's Report and bills for payment as presented. Mr. Pizzi seconded the motion.

Ayes: Minner, Wisniewski, Carr, Pizzi, Ryan
Nays: 0
Absent: Clifford, Pintozzi
Motion: CARRIED.

President Minner reported that the Personnel Committee has completed review of the Personnel Manual as well as recommended changes. Mr. Ryan moved to accept the Personnel Manual as presented by the Personnel Committee.

Ayes: Minner, Wisniewski, Carr, Pizzi, Ryan
Nays: 0
Absent: Clifford, Pintozzi
Motion: CARRIED.

Director Pansch reported there are funds in the capital budget which are being moved to the materials budget due to increased needs for e-books and e-audio.

Director Pansch discussed the Merit Raise Pool and recommended a three percent performance based merit pool. Ms. Carr inquired what happens to Raise Pool funds if they are not utilized. Director Pansch reported that total funds are dispersed between employees receiving raises. Director Pansch recommended a Pay Grade Lane increase of 1.5 percent for those at the bottom of the grade. He reported that the Lane increase affects primarily Pages and the newest employees, and should have less than a \$1,000 impact. Mr. Minner moved to approve the Merit Raise Pool and Pay Grade Lane increases as presented by Director Pansch. Mr. Ryan seconded the motion.

Ayes: Minner, Wisniewski, Carr, Pizzi, Ryan
Nays: 0
Absent: Clifford, Pintozzi
Motion: CARRIED.

President Minner discussed the successful reception held for Mr. Richard Ryan, President Emeritus. President Minner thanked Mr. Ryan for his many years of service to the Barrington Area Library. President Minner also recognized Mr. Wisniewski, Treasurer, for his service to the library and the community. Mr. Wisniewski received a framed drawing of the library to thank him for his service.

There being no further business, Mr. Wisniewski moved and Mr. Ryan seconded the motion to adjourn.

Ayes: Minner, Wisniewski, Carr, Pizzi, Ryan
Nays: 0
Absent: Clifford, Pintozzi
Motion: CARRIED.

Adjournment was at 7:15 p.m.



Secretary